

**MIDDLETON SELECT BOARD**  
**MEETING AGENDA – REVISED 2/22/22 Actions Taken**  
**FULLER MEADOW SCHOOL, NATHAN MEDIA CENTER**  
**143 SOUTH MAIN STREET, MIDDLETON, MA 01949**  
**TUESDAY, FEBRUARY 22, 2022**  
**7:00 PM**

*This meeting is being recorded*

*This meeting will be a hybrid of in-person and remote via Zoom. To join the meeting remotely, go to:*

<https://us02web.zoom.us/j/81838804267?pwd=aThoMXZINW50K2hiN3NMaEh2VldNUT09>

1 7:00 Warrants: 2218 **Approved 5-0**  
Minutes: January 25, 2022 Open Session; January 25, 2022 Executive Session; February 8, 2022 Open Session **Approved 5-0**  
Town Administrator updates and reports

- **Saturday, March 5<sup>th</sup> – Capital Budget Meeting and follow up on Operating Budget Meeting**
- **ARPA Survey still available on [www.middletonma.gov](http://www.middletonma.gov) until end of February**
- **Governor filed legislation on Friday for additional Chapter 90 and Winter Road Repairs – more information to come**

2 7:10 Public Comment Period **None**

3 7:15 Review and vote on Police Chief William Sampson's recommendation to promote Kosta Agganis from Reserve Police Officer to Full-time Police Officer **Approved 4-0 (RK recused)**

4 7:20 Review and vote on Police Chief William Sampson's proposed MPD Policy #4.02 Computerized Voice Stress Analyzer (CVSA) **Approved 4-0 (RK recused)**

5 7:30 Review and discuss School Resource Officer (SRO) agreement between the towns of Middleton, Boxford, and Topsfield and the Masconomet Regional School District; updates on other Masconomet business; votes may be taken **FY 2022 and FY 2023 SRO agreements Approved 4-0 (RK recused)**  
**Non-substantive Masco Agreement Amendments added to ATM Warrant Approved 5-0**

6 8:00 Continue discussion, review, and vote on compensation & classification plan, related policy decisions, and implementation decisions:

- Potential vote on Employee Handbook: new “Appendix F: Cell Phone Reimbursement Policy” **Approved 5-0**
- Potential vote on Employee Handbook: revision “Appendix E: Travel Reimbursement Policy” **Approved 5-0**
- Potential vote on acceptance of grades and wage ranges based on the Collins Center Recommendation **Approved 5-0**
- Potential vote on Phase 1 of Comp. and Class. Implementation: Stipend Clean Up and Minimum Range Adjustment **Approved 5-0**
- Discussion and feedback on Phases 2 and 3 of Comp. and Class. Implementation  
**Board provided feedback on phased strategies and we are moving forward with preparing phases 2 and 3**
- Potential vote on draft “One-Time Adjustment” policy  
**No action taken. Board provided feedback on one-time adjustment policy. Administration will be costing out implications ahead of March 5 Capital Budget Summit**

7 8:10 Review and vote to approve an amendment for construction manager at risk to the Owner's Project Management services contract with PCA360; the amendment does not change the dollar amount of the contract **Approved 5-0**

8 8:15 Review and vote to accept the following donation:  
Middleton Food Pantry – \$1,000 from the Independent Order of Odd Fellows Bethesda Lodge #30  
**Approved with thanks 5-0**

9 8:20 Discuss and vote to close the Annual Town Meeting warrant  
**No zoning items. Masco non-substantive amendments added earlier in the meeting. Approved to close 5-0**

10 8:30 New Business: Reserved for topics that the Chair did not reasonably anticipate would be discussed **None**

Upcoming Meetings:	March 5, 8:30AM	FY23 Capital Budget Summit
	March 8 & 22	Regular SB Meetings
	April 5 & 19	Regular SB Meetings

*The Board reserves the right to consider items on the agenda out of order. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*